

# Parsippany Troy-Hills Board of Fire Commissioners District 1

## Policy Statement

**I/We understand that I/we have the responsibility to conduct myself/ourselves in a manner that reflects proper ethical behavior and integrity. In so doing, I/we will help foster a continuing positive public perception of the fire service. Therefore, I/we pledge the following:**

- Conduct ourselves, on and off duty, in a manner that reflects positively on the department and the fire service in general.
- Accept responsibility for our actions and for the consequences of our actions.
- Support the concept of fairness and the value of diverse thoughts and opinions.
- Avoid situations that would adversely affect the credibility or public perception of the fire service profession.
- Be truthful and honest at all times and report instances of cheating or other dishonest acts that compromise the integrity of the fire service.
- Conduct our personal affairs in a manner that does not improperly influence the performance of our duties, or bring discredit to our organization.
- Be respectful and conscious of each member's safety and welfare.
- Recognize that we serve in a position of public trust that requires stewardship in the honest and efficient use of publicly owned resources, including uniforms, facilities, vehicles and equipment and that these are protected from misuse and theft.
- Exercise professionalism, competence, respect and loyalty in the performance of our duties and use information, confidential or otherwise, gained by virtue of our position, only to benefit those we are entrusted to serve.
- Never propose or accept personal rewards, special privileges, benefits, advancement, honors or gifts that may create a conflict of interest, or the appearance thereof.
- Never engage in activities involving alcohol or other substance use or abuse that can impair our mental state or the performance of my duties and compromise safety.
- Never discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- Never harass, intimidate or threaten fellow members of the service or the public and stop or report the actions of other firefighters who engage in such behaviors.
- Responsibly use social networking, electronic communications, or other media technology opportunities in a manner that does not discredit, dishonor or embarrass my organization, the fire service and the public. We also understand that failure to resolve or report inappropriate use of this media equates to condoning this behavior.